



# ANNUAL REPORT

## 2024-2025



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## 272 LIVES POSITIVELY IMPACTED

### INCOME

\$24,133,588



■ Program - \$23,581,574   ■ Investments - \$403,850  
 ■ Contributions - \$163,294   ■ Other - (15,130)

### EXPENSES

\$20,840,665



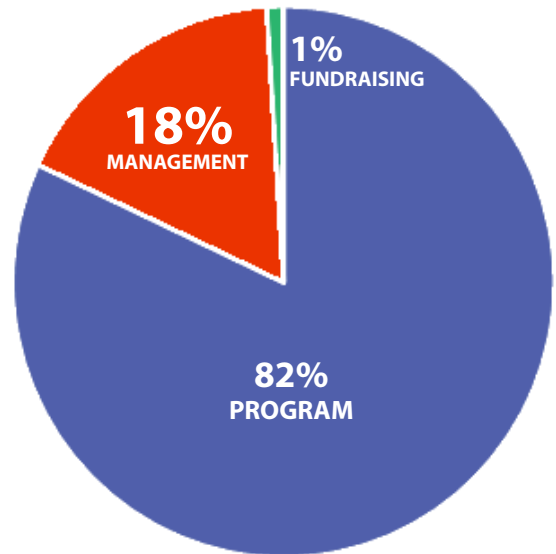
■ Program - \$17,644,874   ■ Management - \$3,072,417  
 ■ Fundraising - \$123,374



### PROGRAM REVENUE

- Department of Human Services - \$22,315,109
- Room & Board - \$639,722
- Service Access Management - \$429,969
- Vocational Rehabilitation - \$87,721
- Workshop Contracts - \$67,890
- Other Program Revenue - \$41,163

### PROGRAM - MANAGEMENT EXPENSE RATIO



## HOUSING SOLUTIONS • EMPLOYMENT OPPORTUNITIES • COMMUNITY ENGAGEMENT

Enhancing quality of life for adults with disabilities in Berks County

**COMMUNITY LIVING SERVICES**  
**Housing 71 Adults**  
 \$18,794,492

- Community Living Homes - 61 Adults
- Life Sharing - 10 Adults

**DAY SERVICES**  
**181 Adults Served**  
 \$4,449,492

- Community Participation Supports - 105 Adults
- Vocational Services - 59 Adults
- Employment Services - 17 Adults

**FAMILY SUPPORT SERVICES**  
**20 Adults Served**  
 \$337,532

- Family Support Services - 20 Adults

# Your Giving in Action

Annual Fundraising Total - \$163,294



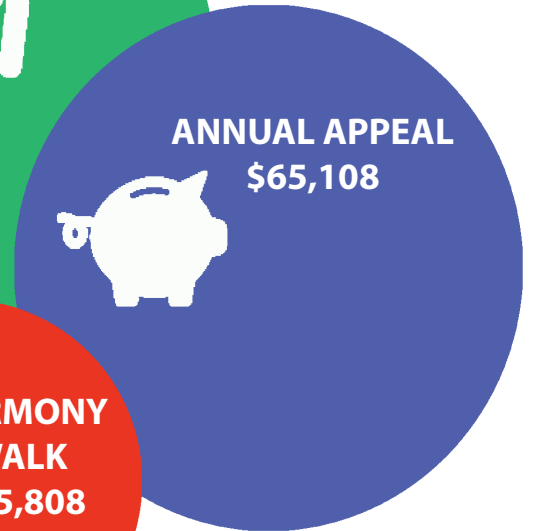
## 2025 PLATINUM PARTNERS

- Dolan Construction
- Gallagher Insurance
- Maggs & Associates Merrill Lynch
- Tompkins Community Bank



## 2026 PLATINUM PARTNERS

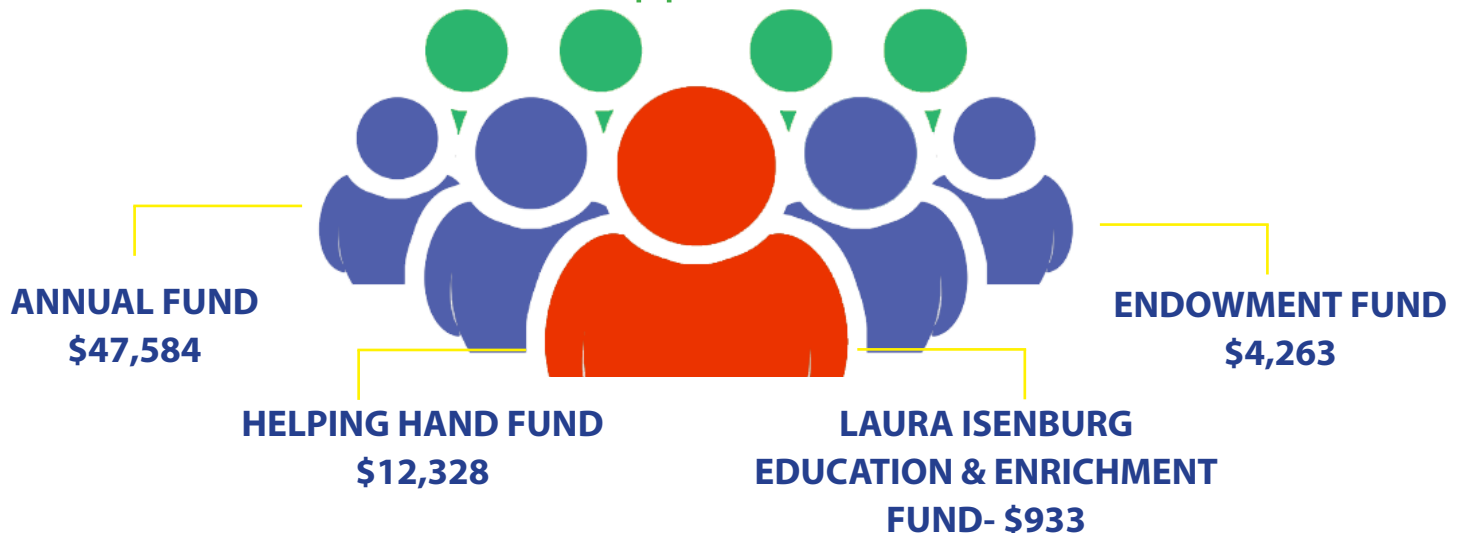
- Discovery Federal Credit Union
- Dolan Construction
- Gallagher Insurance
- Maggs & Associates Merrill Lynch
- Tompkins Community Bank



*Our Platinum Partners are the foundation of ProBerco's annual fundraising strategy and demonstrate exceptional dedication and belief in our mission. As our shining stars, their leadership and support inspires others and ensures we can continue making a meaningful impact. Want to join them? Contact Jessica at [jpenchard@proberco.org](mailto:jpenchard@proberco.org).*

## Strengthening Our Community Together

Annual Appeal - \$65,108



# ADVANCING OUR MISSION

## PROGRESS, INVESTMENT, IMPACT



Participants enjoy trip to Reading Public Museum.

As we end one fiscal year and begin a new one, our focus is clear: strengthening quality initiatives that enrich the lives of the individuals we support. Through staff development, meaningful programming, and wellness-focused supports, we are building a foundation centered on excellence, engagement, and inclusion.

### ***Our Progress***

The past few years ProBerco has centered its efforts on strengthening its Community Living Program. Recognizing that we were in a position of risk by renting several of our homes, ProBerco made a concerted effort to purchase three community living homes, reducing reliance on external landlords and increasing long-term sustainability and control over living environments for program participants. Several homes also underwent renovations and safety improvements like the double doors for fast evacuations, and other modifications to enhance comfort, accessibility, and overall quality of life for the individuals who live there.

### ***Our Investments***

We repainted the exterior of the main building on our corporate campus at William Lane and repainted the activity rooms of the Community Participation Supports - Adult Training Program. In addition, we are actively exploring the installation of solar panels on our corporate campus as a long-term investment. This initiative has the potential to reduce future operating expenses, allowing more resources to be directed toward programs, services, and the individuals we support.

### ***Investing in Our Employees***

Through our Career Ladders Program, a key focus this year has been building a qualified and credentialed workforce. We are proud to share that 4 Community Living Frontline Managers earned their certifications, along with 11 Direct Support Professionals (DSPs) who achieved their DSP I credential, demonstrating a strong commitment to professional growth and high-quality support. Building on this progress, we plan to enroll an additional 7 employees in the DSP Credentialing Program by December 31, 2026, further investing in our workforce and enhancing the quality of care we provide to the men and women we serve. Upon completion, employees receive a bonus and a salary increase in recognition of their achievement.

### ***Investing in Our Participants***

To expand opportunities for meaningful engagement, we hired an Activity Specialist to enhance programming for Community Participation Supports–Adult Training participants. This role focuses on organizing community outings, creating volunteer opportunities, and leading high-quality programs that promote independence, social connection, and personal choice.

### ***Investing in Opportunities***

We are currently developing new initiatives focused on enhancing quality of life through expanded vocational training and meaningful employment opportunities. These efforts are designed to build practical skills, foster independence, and help individuals achieve personal and professional goals by strengthening employability through targeted training and resume development. We continue to seek innovative business partners to collaborate in creating these opportunities. With a skilled production facility and a motivated, capable workforce, we are well positioned to help businesses meet their goals while making a meaningful community impact.

***Together, these initiatives reflect our continued commitment to quality, innovation, and person-centered support. We look forward to a year of growth, accomplishment, and meaningful impact for the individuals and communities we serve.***





**Friendships in Full Bloom**  
*At ProBerco, friendships bloom just like a perfect island day.*



**Michael Steals the Show at Photobooth**  
*Rocking playful hats and big laughs with his supports person, Michael continues to celebrate his award.*



**Picture Perfect**  
*Wags, ProBerco's newest member of the family as our mascot, brings fun while Jose snaps the perfect luau moment! Bright colors, big smiles, and tropical cheer all around!*



**Celebrating Good Times**  
*Savoring island-inspired fare with friends at our festive luau, getting into the spirit by donning colorful leis.*



**Families Gathered to Celebrate Their Loved Ones**  
*Tony's family showed up in a big way to support his recent recognition award. Joined by his sister, Yessenia Vasquez (Board Director), his mother, Edna, and his sister, Linette, Tony had a great day.*



**Dressed to Impress - Island Style**  
*Participants from a ProBerco Sinking Spring community home know how to bring the island vibes! If there's a party, you can count on this crew to show up dressed to impress.*



### Island Vibes

*Tanya and Linda fully embrace the island vibes, wearing flowers, smiles, and pure luau spirit!*



### Creativity in Full Bloom!

*With island flair and teamwork, participants, guided by Program Supervisor Mark Roda, crafted these standout paper mâché palm trees for the Awards Banquet.*



### Pyramid Pose, Island Style!

*The Family Support Services crew brought the energy, dressed in festive masks, sharing laughs, and striking a fun photobooth pose.*



### Ohana in Full Force!

*Community Participation Supports Award winner Noah celebrates island-style with his biggest fans—family!*



### Terry Soaks It All In

*Good times, great friends, and island-style celebration, Terry soaks in the positive vibes!*



### Ashley Shines Bright

*Celebrating her Vocational Recognition Award with pride and family by her side.*